

**BOARD OF SELECTMEN
MINUTES OF JULY 2, 2018**

PRESENT: Mr. Marc W. Richard; Chairman, Mr. Dario F. Nardi; Vice-Chairman and Mr. John Nason, Clerk

ATTENDEES: Colleen Montague, Beverly & Stanley Soltys, David Kirk, Ann Banville, Madeline Witaszek, Kerry Ann Schmidt, Chief Spiewakowski and Dawn Guzik

Opened the Meeting at 6:00 PM

Chairman Richard opened the Meeting and dispensed with the Pledge of Allegiance at this time. Colleen Montague is in attendance and acknowledged her taping of this evening's meeting.

OPEN MEETING LAW COMPLAINT

Mr. Edward Kretkiewicz filed an OML Complaint with the office. Mr. Kretkiewicz feels that the Board used deceptive practices with our posting for the meeting on June 5, 2018. Mr. Richard as Chair, feels that there was no violation as the meeting was properly posted. Although the amended posting was not up on the website prior to the meeting, it was indeed posted in accordance with the law. The Town has never adopted the website as the official posting site due to lack of staff. The website is a secondary means of notification. It is fair to note that at the meeting of June 5th when the concern was raised, the subject matter was tabled to the next regular meeting of the Board. A response will be sent to Mr. Kretkiewicz with the Board's position. A copy of the complaint/response will also be sent to the AGO's.

CHIEF SPIEWAKOWSKI/PAYROLL ISSUES

Chief Spiewakowski and his Administrative Assistant, Dawn Guzik attended this evening's meeting along with the Town Accountant, Madeline Witaszek. It is the Board's hope that a meaningful dialogue can begin with regard to communication. The Chief has had several issues with payroll matters, to which he expressed concern and frustration in not being included, as the department head, in the communication between all parties. The most recent resulted in an officer being shorted in a paycheck. The matter has since been resolved, and the officer made whole. The manner in which the Patrolman's salaries is to be calculated is confusing, and the Board is hopeful that with the current CBA in negotiations, the wording can be clarified in order to avoid any further misinterpretation.

The Accountant stated that she is only following a memo sent to her by a past Board that instructed her to contact them (BOS/Personnel Board) should any issues arise regarding payroll/benefits. The Chief posed several questions in a 6/12/18 email to the Board. Mr. Nardi feels that in light of the back and forth over the past eight to nine months, the Accountant is more comfortable with addressing the concerns with them (BOS) as her bosses.

Mr. Nason did state that it is ultimately the Chief's responsibility to provide correct payroll to the Accountant for processing. The Chief agreed that it indeed is his responsibility for payroll, however he stated that he is not responsible for the legalities for payroll laws. The Chief again questioned the Board as to why the Accountant refuses to communicate with him. He is requesting better communication. Mr. Richard stated that if any department head asks a question then he fully expects an answer to all parties concerned. As in the past, Chief Spiewakowski requested that any matter that involves his department, big or small, he wants to know. Mrs. Witaszek stated that she wants a letter directing her to contact the department heads. The office will send a letter stating the Board's directive.

YEAR END TRANSFERS

At their last meeting, the Finance Committee approved several year-end transfers. The Tax Collector, Kerry Ann Schmidt is in attendance. Mr. Nardi spoke with the Fire Chief regarding his request, however the Board feels that a department head should be present to answer any questions. Therefore, the following motion was made: Motion to approve the year end transfer requests of the Tax Collector and Fire Chief as presented made by Mr. Nason; second: Mr. Nardi – unanimous.

The office will send an email to the other parties requesting that they attend our next meeting on July 10th.

TREASURY WARRANTS & INVOICES

Motion to approve and sign Warrant numbers 106 & 107 dated June 25, 2018 in the amounts of \$43,102.47 and \$26,493.35 respectively made by Mr. Nason; second: Mr. Nardi – unanimous.

Motion to approve and sign Warrant number 108 dated July 2, 2018 in the amount of \$42,796.93 made by Mr. Nason; second: Mr. Nardi – unanimous.

Motion to approve and sign Warrant number 1 dated July 2, 2018 in the amount of \$358,688.00 made by Mr. Nason; second: Mr. Nardi – unanimous.

NEW BUSINESS

Mr. Nardi advised the Board this evening that the 1974 fire engine sold at auction for just under \$1,300.00. He and Mr. Boudreau will go back again and try to sell the grader.

He also advised that he met with the Historical Commission and FOTTH and Accountant to discuss moving forward with the window project.

Next Regular Meeting Date: July 10, 2018 at 7 PM.

Motion to Adjourn made by Mr. Nason; second: Mr. Nardi - unanimous at 8:37 PM.

Respectfully submitted,

Rebecca Acerra
Administrative Secretary

John Nason, III, Clerk

